



ANNUAL REPORT 2010



Sustaining a Community Presence

Building a noble legacy of fatherhood

A LETTER FROM OUR LEADERSHIP



A handwritten signature in black ink, appearing to read 'K. Tew'.

Kipper V. Tew, Esq.
Board Chair



A handwritten signature in black ink, appearing to read 'Wallace O. McLaughlin'.

Wallace O. McLaughlin, Ph.D.
President / CEO

Dear Friends of Fathers and Families Center:

2010 has been marked with growth and development of our community-based agency. FFC is proud to have received a second annual Crime Prevention grant from the City of Indianapolis for our work with fathers and expectant fathers who are reintegrating with their families and with the community after periods of absence due to incarceration. Results from this effort are quite encouraging, with our ex-offender participants bettering the State's recidivism rate by a large percentage. These men's efforts to earn credentials, such as the GED, college credit, and advanced training certification, help them land meaningful employment.

The Indianapolis Private Industry Council (IPIC) again this year blessed FFC with continuing funds for the Youth Employment Services and Apollo 13 Programs. With IPIC's help, FFC can remove barriers to participant employment and provide them counseling and direction as they strive toward important personal and family goals. Success with these programs and other initiatives led to the award of a 2011 Community-Based Workforce Development grant that IPIC announced at year's end. FFC looks forward to expanding our workforce development and economic stability work in 2011 – serving even more disadvantaged and fragile Indianapolis families.

FFC worked closely again this year with the Indiana and Marion County Departments of Child Services (DCS), expanding services to fathers whose children have been removed from the home and are in the child welfare system. Through a financial award from Casey Family Programs, FFC took on an advisory role to three DCS regions outside of Marion County to help start father engagement initiatives in their communities. Late in the year, Child Support Bureau, DCS, awarded FFC an Indiana Fathers and Families grant to continue working with non-custodial fathers in the areas of access and visitation, parenting education, and child support collections.

All in all, 2010 has been an exceptional year of growth for FFC: more than 100 young parents received the GED, and more than 800 were served in the areas of fatherhood development and healthy marriage education.

We thank you, our supporters and contributors, for making it possible for us to continue the needed community work of involving young parents in the lives of their children. We look forward to another outstanding year ahead, continuing our mission to “build a noble legacy of fatherhood.”

2010 Heart of a Father Award Recipients

(In order from left to right)
Wallace McLaughlin, President /CEO, Fathers and Families Center
Heart of a Father Award Recipients: Lawrence Blackmon, Eddie
Rivers, Thomas Craig, Desmond Smith, David Noe,
Kip Tew, Board Chair, Fathers and Families Center



Faces of Fatherhood Luncheon

Fathers and Families Center's Faces of Fatherhood Luncheon was first held in 2005 to create awareness of the importance of fatherhood. Local not-for-profit and United Way agencies are asked to nominate outstanding fathers who demonstrate the four dimensions of fatherhood: Awareness, Nurturance, Involvement and Consistency. Since that first luncheon, the Center has presented twenty-seven Indianapolis fathers with the Heart of a Father Award. The annual event is held during the week before Father's Day to focus public attention on what makes a great father.

Building a noble legacy of fatherhood

2010 ACHIEVEMENTS



GED graduate Michael Hambrick and family

FUNDING RENEWED FOR HEALTHY MARRIAGE EDUCATION PROGRAM

Fathers and Families Center's "It Takes Two!" program will continue to help young parents develop healthy relationship skills thanks to the renewal of a federal healthy marriage grant. The Healthy Marriage Education Program ("It Takes Two!") has served over 300 couples since it was introduced in March 2007. The program offers couples training on how to better cooperate in the care of their child and improve relationship skills through an extensive five-week curriculum centered on communication and problem solving. To be eligible for the "It Takes Two!" program, couples must be unwed and expecting a child, or have a child three months old or younger.



Second Chance Prom's King and Queen

2010 COMMUNITY CRIME PREVENTION GRANT

Fathers and Families Center received \$94,000 through the City of Indianapolis 2010 Community Crime Prevention Grant. Funding received through this grant will allow the Center to continue providing offender re-entry services to the community. The Community Crime Prevention Grant program was started in 2009 to stem violence in Indianapolis by intervening in the lives of those who are at risk of criminal behavior. The goal of the Community Crime Prevention Grant program is to reduce crime by funding programs that fill a gap in existing services. The grant focuses on ex-offender re-entry, youth engagement, education, safe neighborhoods, and health.



Mother and daughter enjoying Family Night at the Children's Museum

INDIANAPOLIS PRIVATE INDUSTRY COUNCIL (IPIC) YES FUNDS

Fathers and Families Center received new funding in 2010 through IPIC's (now EmployIndy) Youth Employment Services (YES) Program. Funding received helped to supplement the costs of the Center's Workforce Development Program, allowing us to provide job placement and retention assistance to hundreds of at-risk youth, ages 17 – 25. The Center's Workforce Development program also alleviates barriers to employment by offering transportation assistance to and from jobs and job interviews.

CENTER PARTNERED WITH INDIANA AND MARION COUNTY DCS

Fathers and Families Center's partnership with the Indiana and Marion County Departments of Child Services made a significant impact on the lives of non-custodial fathers with children involved in the child welfare system. In 2010 the Center offered technical assistance to fatherhood service providers in three Indiana DCS regions: Lafayette, Terre Haute, and Evansville. Technical assistance provided included monthly conference calls, site visits, and curriculum materials. The DCS Child Support Bureau has awarded a 2011 Indiana Fathers and Families grant to the Center for continuing work with non-custodial fathers.



Dr. McLaughlin and Christopher Walker with winners of annual basketball tournament



Alpha Kappa Alpha sorors with participants at King for a Day event



(left) 2010 Strawberry Festival
(Right) Faces of Fatherhood Luncheon



Building a noble legacy of fatherhood

2010 ACHIEVEMENTS

2010 PROGRAM ACHIEVEMENTS:

Fathers and Families Center reached a significant milestone with the completion of our 100th Fatherhood Development Workshop in 2010. The Center helped 806 new and past participants find employment, obtain their GED, develop healthy relationship skills, and become better parents. One hundred and nine participants involved in our GED Preparation Program received their GED. One hundred eleven couples participated in our healthy marriage program "It Takes Two!" Hundreds of young men learned valuable job skills and became employed through the Center's Workforce Development Program. To date Fathers and Families Center has helped over 6,000 fathers better their lives and the lives of their children through our various programs.

ANNUAL BASKETBALL TOURNAMENT:

Fathers and Families Center held its third annual Basketball tournament at the Wheeler Boys and Girls Club in October. Past and current participants played 3-on-3 basketball while family and friends enjoyed food, drinks, and activities. The third annual Basketball tournament was made possible by funding through the Cummins Foundation.

SECOND CHANCE PROM:

The Center held its first Second Chance Prom for program participants and their significant others in May. The second chance prom provides an opportunity for participants to enjoy excellent food and dancing in a safe and fun environment. Many of the young men we serve were not able to attend their high school prom which makes this event particularly memorable. The second chance prom was made possible by funding from the Cummins Foundation.

FOURTH ANNUAL EMPLOYER APPRECIATION CEREMONY:

Fathers and Families Center once again honored Indianapolis companies for providing program graduates with employment opportunities at our Fourth Annual Employer Appreciation Reception. The event was hosted by Zink Distributing Company at their 3150 Shelby Street facility on April 27. Several program graduates who obtained full-time employment through Fathers and Families Center's Workforce Development Program spoke of the difficulties they faced finding employment, and thanked employers in attendance for giving fathers the chance to support themselves and their families. Employment preparation is a major component of the Fathers and Families Center's curriculum, but without companies willing to hire program graduates, there is little chance of their becoming self-supporting wage earners and providers for their children. Many of the young fathers we serve have criminal histories which make them among the most difficult to help with employment. The companies honored at this year's ceremony have shown a sincere desire to strengthen families and the Indianapolis community by giving our participants a second chance at a productive life.



GED graduates at July 2010 recognition ceremony



Center recognizes employers at Annual Employer Appreciation Reception



Robert Mays discusses employment opportunities with Apollo 13 participants

Building a noble legacy of fatherhood

STATEMENT OF ACTIVITIES

Year Ended December 31, 2010

	Unrestricted	2010 Temporarily Restricted	Total
SUPPORT AND REVENUE			
Direct Public Support			
Lilly Endowment grant	\$25,000	\$415,000	\$440,000
United Way grants	211,959		\$211,959
IPIC	301,735		301,735
Foundation grants	45,875	11,875	57,750
Business Grants	5,000	40,000	45,000
Governmental grants	849,805	94,000	943,805
Contributions and Donations	18,088		18,088
Special event income	33,570		33,570
Less: Cost of direct benefits to donors	(7,410)		(7,410)
In-kind contributions	122,110		122,110
Total direct public support	1,605,732	560,875	2,166,607
Rent income	20,496		20,496
Interest income	12,359		12,359
Other income (loss)	1,365		1,365
	1,639,952	560,875	2,200,827
Net assets released from restriction	474,295	(474,295)	
Total Support and Revenue	2,114,247	(86,580)	2,200,827
EXPENSES			
Program services	1,949,415		1,949,415
Management and general	238,259		238,259
Fundraising	53,929		53,929
Total expenses	2,241,603		2,241,603
INCREASE (DECREASE) NET ASSETS	(127,356)	86,580	(40,776)
NET ASSETS			
Beginning of year	1,532,881	364,281	1,897,162
End of year	\$1,405,525	\$450,861	\$1,856,386

STATEMENT OF FINANCIAL POSITION

Year Ended December 31, 2010 and 2009

	2010	2009
ASSETS		
Current Assets	\$1,014,078	\$1,360,854
PROPERTY AND EQUIPMENT		
Net Property and Equipment	952,186	1,028,403
TOTAL ASSETS	1,968,939	2,391,932
LIABILITIES		
Current Liabilities	112,553	343,360
Long-term Debt		151,410
TOTAL LIABILITIES	112,553	494,770
TOTAL NET ASSETS	1,856,386	1,897,162
TOTAL LIABILITIES AND NET ASSETS	\$1,968,939	\$2,391,932

Improving
the Life
Chances of
Children



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MISSION

To build a noble legacy of fatherhood-improving the life chances of children by assisting young fathers in achieving self-sufficiency and in strengthening parental involvement.

PROGRAM SERVICES:

- Employment Preparation
- Job Placement and Retention Assistance
- Parenting Education
- GED Preparation
- Vocational School and College Guidance
- Relationship Building
- Healthy Marriage Education
- Supportive Services and Referrals

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Children with involved fathers, thriving in healthy families and strong communities.

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“I am more educated on how to discipline my child. I also know what to expect as my son develops into a man.”

- Justin McCarley, Class 100