



ANNUAL REPORT 2009



Involvement



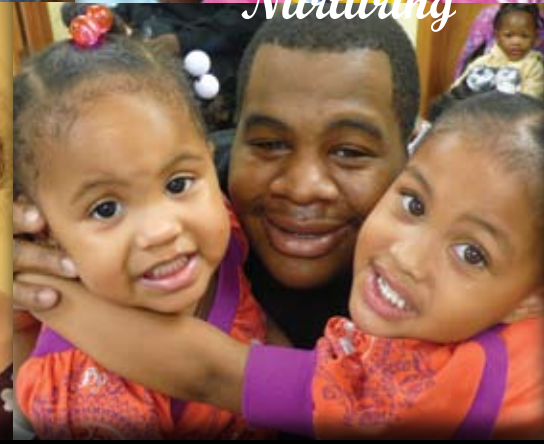
Consistency



Awareness



Nurturing



Building brighter futures

Males falter in IPS, study says

Building a noble legacy of fatherhood

A LETTER FROM KIP TEW AND WALLACE MCLAUGHLIN



A handwritten signature in black ink, appearing to read "Kip Z".

Kipper V. Tew, Esq.
Board Chair



A handwritten signature in black ink, appearing to read "Wallace O. McLaughlin".

Wallace O. McLaughlin, Ph.D.
President / CEO

Dear Friends,

In 2009, Fathers and Families Center experienced substantial growth and expansion. With the help of significant grants from the City of Indianapolis, United Way, the Indiana Department of Child Services, and Impact 100, the agency was able to open a second Center location on the far eastside of the city. The City's Crime Prevention grant helped us mitigate the capacity limitations of our Illinois Street location and transportation challenges for those parents who have had to travel from the far-eastside for services to the central location. The Grand Opening celebration for our second site location was held in November. United Way's Homelessness Prevention and Rapid-Re-Housing Program grant to help fathers and their fragile families with housing was timely and sorely needed in this troubling economy. As the agency's leaders, we are proud that many funders are continuing to place their trust in this organization to serve the city's most vulnerable citizens – fragile families.

During the year, the Center provided educational classes and family support services to over 800 new and past participants via practices that encouraged young fathers to become actively involved in the lives of their children, establish legal paternity, access public healthcare, increase employment earnings, and child support payments. Also, we helped fathers and mothers obtain their GED, enroll in college and build healthy relationships. Furthermore, we expanded our healthy relationship classes to the Hispanic community.

With its many programs and services, Father and Families Center will seek to continue to provide national, state, and local leadership to children, families, and community well-being. In the midst of tough economic times this will be an arduous task, but with your help, I know we can do it. Please continue to support us and the many vulnerable families we serve.

2009 Heart of a Father Award Recipients

(In order from left to right)

Douglas Hairston, Office of Mayor Ballard

Kip Tew, Fathers and Families Center, Board Chair

Heart of a Father Award Recipients: Terrence Lassere, Mike Oliver,
Jeff Shelley

Wallace McLaughlin, Fathers and Families Center, President /CEO



Faces of Fatherhood Luncheon

Fathers and Families Center's Faces of Fatherhood Luncheon was first held in 2005 to create awareness of the importance of fatherhood. Local not-for-profit and United Way agencies are asked to nominate outstanding fathers who demonstrate the four dimensions of fatherhood: Awareness, Nurturance, Involvement and Consistency. Since that first luncheon, the Center has presented twenty-seven Indianapolis fathers with the Heart of a Father Award. The annual event is held the Friday before Fathers Day to focus public attention on what makes a great father.

Building a noble legacy of fatherhood

2009 ACHIEVEMENTS



New board members
Brian Carter (left)
J.D. Graves (right)

WELCOME NEW BOARD MEMBERS

Fathers and Families Center is pleased to welcome Brian Carter and J.D. Graves to the 2010 Board of Directors.

Brian works as a financial analyst for Simon Property Group, Inc., a publicly-held commercial real estate company headquartered in Indianapolis. A native of Baton Rouge, Louisiana, he earned a B.A. from Morehouse College in Atlanta, GA, and a J.D. from The University of Texas School of Law in Austin. Prior to coming to Indianapolis, Brian also earned his M.B.A. from the J.L. Kellogg School of Management at Northwestern University in Evanston, IL.

J.D. Graves is Senior Associate of Industrial Sales and Leasing with Colliers International. He specializes in industrial property acquisitions, tenant and landlord representation, as well as site selection and build-to-suit services. Prior to joining Colliers, Turley, Martin and Tucker, J.D. spent three years as an industrial broker in the Indianapolis Office of CB Richard Ellis. J.D. holds a BA from Wake Forest University and a Masters degree from George Washington University. J.D. has served on several not-for-profit committees including our Faces of Fatherhood Luncheon Planning Committee.



Center participants use the new computer lab to fill out job applications and edit their resumes

CENTER UPGRADES COMPUTER LAB

The Center recently upgraded its central location computer lab to include 10 new Dell desktop computers. In the past, the Center had to invest significant resources into restoring and updating vintage computers. Thanks to funding provided through a United Way Technology grant, Lilly Endowment funding, and the Pacers Foundation "Be Educated" Fund, the agency was able to purchase and install the new computers to give participants greater access to online resources.

The lab has long been a valuable resource to Center participants. Many of the Center's programs rely heavily on the use of the lab for GED preparation and online job searches. Participant Anquanh Parham stated "This computer lab has helped me take advantage of online resources and prepare for my GED exam."

The agency also established a six-workstation computer lab at the new eastside location.



Center participants pose after winning 2009 basketball tournament

CENTER HOLDS BASKETBALL TOURNAMENT / FAMILY EVENT

Fathers and Families Center held a basketball tournament at the Wheeler Boys and Girls Club on October 24. The event was made possible by funding from the Cummins Foundation. Participants played 3-on-3 basketball while family members enjoyed food, drinks, and live entertainment. A clown was on-site to perform and make balloon animals for the children. Center staff gave out prizes and, at the end of the game, the winning team members were presented with victory trophies. Fathers and Families Center takes pride in organizing activities that strengthen family bonds by creating a safe and fun atmosphere that everyone can enjoy.



Randy Clark helps young fathers navigate through the child welfare system.



Participant Brenton Bailey employed through FFC workforce Development Program



2009 Faces of Fatherhood Luncheon



2009 ACHIEVEMENTS

CENTER OPENS EASTSIDE LOCATION

Fathers and Families Center opened its second location at 3710 Mitthoefer Road on the eastside near the corner of 38th Street and Mitthoefer. The agency chose this location due to the large number of participants who live in the area and who must commute to our Illinois Street location. The new site gives eastside fathers greater access to Center services while solving capacity problems at the Center's downtown location.

Guest Speaker Mark Renner, Interim Director, Department of Public Safety, City of Indianapolis, spoke of the importance of programs like Fathers and Families Center's Fatherhood Development Workshop and how such programs work to prevent crime.

Andrew Homan, Regional Director for Senator Evan Bayh's local office, represented the Senator to show support for programs designed to assist young fathers in their struggle to become responsible parents. By providing programs that address parenting, employment, education, relationship building, ex-offender re-entry, and support services in this location, the Center will impact the health of this community significantly.

Funding for the new site was provided through a City of Indianapolis Crime Prevention Grant, a capital improvement grant through the United Way of Central Indiana, and grants from Impact 100 Greater Indianapolis and the Indiana Department of Child Services.

CENTER / INDIANA DCS HOST ANNUAL AHA GRANTEE MEETING

Fathers and Families Center partnered with the Indiana Department of Child Services to host a grantee meeting from October 13 – 15th for the American Humane Association (AHA) Quality Improvement Center on Non-Resident Fathers and the Child Welfare System. Representatives from the four states that were awarded the 39 month-long grant, Washington, Texas, Colorado, and Indiana, were given a tour of the Center's Illinois Street location where they were introduced to Center services by program participants. Participants shared stories of their involvement with Fathers and Families Center which proved to be the highlight of the meeting. Information gathered during the meeting provided valuable insight on the problems and concerns of fathers whose children are involved in the child welfare system. Information collected from Center participants will help the State of Indiana train Marion County DCS workers on how to better assist fathers. 2009 marked the second year of the grant funded by the U.S. Department of Human Services.

HEALTHY MARRIAGE PROGRAM EXCEEDS GOAL

The Center's Healthy Marriage Program "It Takes Two!" has made outstanding achievements in 2009. With the enrollment of its 240th couple, the program has exceeded its goal set by the federal government by 152%. The Healthy Marriage Education Program was started in 2007 to provide support for couples who are expecting a child and want to improve their relationship skills. The program offers an extensive curriculum designed to improve parenting and relationship skills, allowing couples to better cooperate in care of their child.



Fathers and Families Center's new 38th and Mitthoefer Road location.



Class 90 GED Program participants pose at recognition ceremony.



Dr. McLaughlin poses with Susan Brooks, Ivy Tech, and Evelyn Ridley-Turner, IPIC, at 2009 Employer Appreciation Reception

Building a noble legacy of fatherhood

STATEMENT OF ACTIVITIES

Year Ended December 31, 2009

	Unrestricted	2009 Temporarily Restricted	Total
SUPPORT AND REVENUE			
Direct Public Support			
Lilly Endowment grant		\$225,000	\$225,000
United Way grants	\$228,637		\$228,637
IPIC	187,888		187,888
Foundation grants		20,000	20,000
Business Grants	16,000	20,000	36,000
Governmental grants	867,215	200,000	1,067,215
Contributions and Donations	19,216		19,216
Special event income	41,000		41,000
Less: Cost of direct benefits to donors	(7,250)		(7,250)
In-kind contributions	115,118		115,118
Total direct public support	1,467,824	465,000	1,932,824
Rent income	23,144		23,144
Interest income	10,612		10,612
Other income (loss)	(677)		(677)
	1,502,257	465,000	1,967,257
Net assets released from restriction	549,871	(549,871)	
Total Support and Revenue	2,052,128	(84,871)	1,967,257
EXPENSES			
Program services	1,775,839		1,775,839
Management and general	193,117		193,117
Fundraising	40,978		40,978
Total expenses	2,009,934		2,009,934
INCREASE (DECREASE) NET ASSETS	42,194	(84,871)	(42,677)
NET ASSETS			
Beginning of year	1,490,687	449,152	1,939,839
End of year	1,532,881	\$364,281	\$1,897,162

STATEMENT OF FINANCIAL POSITION

Year Ended December 31, 2008 and 2009

	2009	2008
ASSETS		
Current Assets	\$1,360,854	\$1,273,150
PROPERTY AND EQUIPMENT		
Net Property and Equipment	1,028,403	947,439
TOTAL ASSETS	2,391,932	2,285,589
LIABILITIES		
Current Liabilities	343,360	137,387
Long-term Debt	151,410	208,363
TOTAL LIABILITIES	494,770	345,750
TOTAL NET ASSETS	1,897,162	1,939,839
TOTAL LIABILITIES AND NET ASSETS	2,391,932	2,285,589



2009 CONTRIBUTORS

INDIVIDUAL DONORS

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Wayne Township School Corporation
Way of Jesus Ministries
WellPoint Foundation, Inc.
WISH-TV
Wishard Health Services
www.goodsearch.com

MISSION

To build a noble legacy of fatherhood-improving the life chances of children by assisting young fathers in achieving self-sufficiency and in strengthening parental involvement.

PROGRAM SERVICES:

- Employment Preparation
- Job Placement and Retention Assistance
- Parenting Education
- GED Preparation
- Vocational School and College Guidance
- Relationship Building
- Healthy Marriage Education
- Supportive Services and Referrals

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Kreig DeVault

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Kathy Barnett, Secretary
Clarian Health Partners

Charlie Husman, CPA – Treasurer
Retired

Wallace O. McLaughlin, Ph.D.
President / CEO
Fathers and Families Center

Vision

Children with involved fathers, thriving in healthy families and strong communities.

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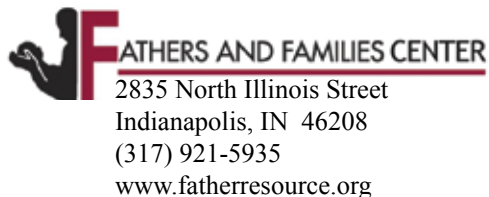
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LaNita Nixon, Workforce Development Manager
Terrence Harper, Family Support Services Manager
James Melton, Fatherhood Services Manager
Rodric Reid, Fatherhood Services Site Manager

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Sarah Bloomquist, Family Support Services Specialist
Diane Burhannon, Class Coordinator
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Meagan Randall, Education Specialist
Jukobie Russell, Fatherhood Services Specialist
Khabir Shareef, Field/Class Consultant
Billy White, Employment Consultant



“Fathers and Families Center has not only made me a better father, but a better man.”

- Dominique Woodson, Class 86